

**FRANKLIN TOWNSHIP PUBLIC SCHOOLS
PERSONNEL & NEGOTIATIONS COMMITTEE**

Main Conference Room, Administration Building

Wednesday, January 20, 2016

6:04 p.m. – 7:16 p.m.

MINUTES

MISSION STATEMENT OF THE FRANKLIN TOWNSHIP PUBLIC SCHOOLS

The Mission of the Franklin Township Public Schools is to provide excellent educational opportunities that meet or exceed New Jersey Core Curriculum Content Standards for every student; maintain an environment that engenders an appreciation of the value of every student; develop every student to his/her highest potential; and instill the attitudes, skills, and knowledge necessary to become independent, contributing members of a democratic, multi-cultural society.

Personnel/Negotiations Committee

The function of this committee shall be to propose policies for the purpose of improving and enhancing the level of competency of all district personnel including, consideration of methods of personnel evaluation, improvement of employee relations and hiring practices that are conducive to acquiring competent personnel. The committee shall also participate in the contract negotiations process of the Board of Education except when the Board President may deem it proper and necessary to establish an Ad Hoc Negotiations Committee for a pre-determined duration. The committee shall arrange through the appropriate appointed staff members to review and keep abreast of all personnel appointments, items and personnel actions.

Members of the Committee: Christine Danielsen, Chair: present
Nancy LaCorte: present
Margaret Steele: present
Ed Potosnak, Board President, Ex Officio: present
Dr. John Ravally, Superintendent of Schools: present
Brian Bonanno, Manager of Human Resources & Personnel Services: present
Jacqueline F. Schneider, Assistant Manager of Human Resources & Personnel Services: present

The Personnel and Negotiations Committee reviewed and/or discussed the following items:

1. Personnel Report January 28, 2016, #8; Addendum A: The committee reviewed the draft of the Personnel Report and Addendum for January 28th.
2. Administrative Vacancies: The committee was updated on the status of administrative vacancies and current postings and upcoming postings. Contract parameters were discussed regarding the potential recommendation of an Assistant Superintendent of Curriculum & Instruction. Once a candidate is identified to move forward the committee will be advised and an interview will be scheduled with the full board pending contract approval from the Executive County Superintendent.
3. Grievance Settlement: Addendum A was discussed which reflects the grievance settlement in regard to payment for the teaching of a sixth section.
4. Abolish Old Positions: The Personnel section of the Agenda includes the abolishment of two positions: Assistant Director of Personnel Services, Manager of Administrative Services.
5. Good of the Order: The committee discussed the upcoming confidential session with counsel to discuss a legal settlement.
Dr. Ravally discussed the need to post for Academic Lab Teachers at Franklin High School.